

Level 3 Nursery Practitioner

Be part of something that changes lives - including yours



YMCA DERBYSHIRE

Job Description

Key Details

- Salary:** £12.71ph (National Living Wage)
- Hours:** 27.5 hours per week, Monday to Friday (Possible Job Share of 14hrs per week)
- Location:** YMCA Stepping Stones, St Marks Road, Derby

For an informal chat please contact: Jenny Seagrave on 01332 372245

The Role In A Nutshell

You'll provide a high standard of care and education for children aged 0–5 years in our nursery.

You'll support our children to meet their potential, making a difference to their lives, working in partnership with parents.

You'll be part of our YMCA Stepping Stones Nursery team who offer flexible and affordable childcare whilst ensuring that all our children learn and develop, and are kept safe.

What You'll Be Doing

- Maintain the highest possible standards of care for all children attending the nursery by working in line with the current framework.
- Provide a safe, stimulating and positive environment to support children's behaviour, learning and development.
- Attend communication meetings to discuss the needs of children attending the setting.

Tel: 01332 579 550

Email: enquiries@ymcaderbyshire.org.uk

Web: ymcaderbyshire.org.uk

YMCA Derbyshire: Registered office 770 London Road, Derby, DE24 8UT. Registered in England no. 03061837. Charity no. 1049904.

- Participate in training and development opportunities.
- Work in line with safeguarding policies and procedures and report concerns appropriately.
- Keep up to date with policies and procedures.
- Build and maintain positive relationships with parents, carers, families and the wider community to support children's outcomes.
- Attend and contribute to team meetings and quality assurance activities.

What Success Looks Like

- Children are safe, happy and well supported.
- Learning and development needs are met.
- Positive and professional relationships with families are maintained.
- The nursery operates to high standards of care and practice.



Knowledge & Qualifications

Essential

- Minimum Level 3 Early Years qualification.
- Working knowledge of the Early Years Foundation Stage (EYFS).
- Knowledge of safeguarding, PREVENT, SEND, equality, health and safety and food hygiene.
- Knowledge of confidentiality, GDPR and professional boundaries.
- Commitment to professional development

Desirable

- Safeguarding Level 2 or above
- Understanding of multi-agency working



Skills

- Ability to build positive relationships with children and families
- Observation, assessment and recording skills.
- Good time-management and organisational skills.
- Ability to maintain a safe and inclusive learning environment
- Professional and positive attitude towards teamwork.
- Ability to follow policies, procedures and regulatory requirements
- Accurate record-keeping and attention to detail.
- Ability to remain calm and respond appropriately in challenging situations.



Experience

Essential

- Working with children aged 0–5 years in an early years setting.
- Supporting children's learning and development through play-based activities.
- Working within safeguarding procedures and reporting concerns appropriately.
- Working effectively as part of a team.
- Observing children and contributing to assessments and record keeping.
- Maintaining a safe, stimulating and inclusive environment for children.

Desirable

- Supporting children with Special Educational Needs and Disabilities (SEND).
- Working with external agencies and professionals.
- Using online learning journals and recording systems.
- Planning and delivering Early Years Foundation Stage (EYFS) activities.
- Supporting children with English as an Additional Language (EAL).



Terms & Conditions

What You'll Get	The Formal Bits
• Generous annual leave • A role where your work genuinely changes lives • Supportive team and meaningful work every single day • People celebration event each year. (Celebrating our Peoples Achievements) • Recognition initiatives such as employee of the year and star of the quarter • Christmas/ Easter Treats • Long Service rewards • Training and Development • Wellbeing initiatives • & more	• 27.5 hours per week, Monday to Friday • Subject to two references, Enhanced DBS and six-month probation • Required to work within YMCA Derbyshire policies and procedures • Committed to equality, diversity and inclusion

About YMCA Derbyshire (Why This Role Matters)

This is an exciting opportunity for you to join YMCA Derbyshire, a vibrant local charity that focuses on the following key areas of work:

- **Housing** - We provide over 200 bed spaces for individuals to support people to rebuild their lives we do this by creating a safe, stable environment where they can learn, grow and realise their potential, regardless of their past or present circumstances. Alongside this we provide affordable housing for young people.
- **Family and Youth Work** - We provide high-quality early years childcare and education services through our nurseries, before and after school clubs, holiday clubs and in schools education services. Family Support and Youth Work services are also available through our Community Hubs.
- **Support, Advice, Health, Wellbeing** – We offer a wide range of community services, including youth programmes, mental health support, horticultural activities, poverty relief through food provision, community pantries, and access to warm, welcoming spaces.

- **Training and Education** - Through YMCA Key College, we offer vocational training, work experience and employment pathways for young people who find mainstream education challenging. We also offer a range of bespoke employability programmes.

Everyone should have a fair chance to discover who they are and what they can become.

Our Vision

Enabling young people and communities to thrive — to fulfil dreams, belong, grow, and prosper.

Our Mission

To develop the whole person: body, mind, and spirit.

Our Values (1 Corinthians 13:4–7)

Protect | Trust | Hope | Persevere

Together, we create places where people flourish.

Equality and Diversity Statement

YMCA Derbyshire is committed to promoting equality and diversity in all aspects of its operations. We value and embrace individual differences and believe that everyone should be treated with respect and dignity. We welcome people from all backgrounds, irrespective of age, disability, gender, race, religion, sexual orientation, or any other characteristic.

Safeguarding Matters Here

Safeguarding is central to everything we do. We're looking for someone who shares that commitment and puts the wellbeing of young people first, always.

Ready to Apply?

If you are passionate about helping children learn, develop and thrive in a safe and nurturing environment, we'd love to hear from you

Apply online at www.ymcaderbyshire.org.uk