YMCA DERBYSHIRE

Early Years and Childcare Tutor

Be part of something that changes lives - including yours

YMCA DERBYSHIRE

Job Description

Key Details

Salary: £27,031.78- £27,526.60 (PRO RATA)
Hours: Part time – 17.5 hours per week
Location: Derby - St Marks road

For an informal chat please contact: Gary Lambert - Head of Training and Education on 07525 984375

The Role In A Nutshell

As a Childcare and Early Years Tutor at YMCA Derbyshire Key College, you'll bring your experience of the sector into the classroom and help young people aged 16–19 take their first steps towards a career in childcare. You'll plan and deliver practical Level 2 sessions, assess learners' progress and support them on work placements where they can put what they've learned into practice.

You'll get to know each learner, adapt your teaching to their needs and help them build confidence, achieve their qualification and progress into further education, training or employment.

What You'll Be Doing

- Bring childcare and early years to life by planning and delivering practical, engaging Level 2 sessions that draw on your experience in the sector.
- Adapt teaching to individual needs and create resources that help young people aged 16–19 build confidence and stay engaged in learning.
- Help learners see their progress by setting individual targets with them, assessing their work and giving clear feedback on what to improve.

- Plan and support work placements so learners can apply what they've learned in early years settings and develop the skills employers look for.
- Help learners take their next step by working with colleagues and placement providers to support progression into further education, training or employment.
- Maintain high standards by keeping accurate learner records, taking part in standardisation and meeting awarding organisation requirements.
- Create a safe and inclusive learning environment and follow YMCA Derbyshire's safeguarding procedures.
- Plan and support work placements in childcare and early years settings. Work with placement providers to help learners put their classroom learning into practice, build confidence and develop the skills they'll need to work in the sector. Keep in touch with learners and providers during placements to review progress and address any issues that arise.

What Success Looks Like

- Learners engage in sessions and grow in confidence as they develop practical childcare and early years skills.
- Learners complete their required work placement hours and use feedback from placement providers to improve their practice.
- Learners complete all required assessments on time and achieve their Level 2 qualification. They understand how they're progressing and what to work on next.
- Placement hours, assessment outcomes and learner progress are recorded accurately and meet awarding organisation requirements.
- Learners finish the programme with a clear next step into further education, training or employment.



Knowledge & Qualifications

Essential

- Level 4 Certificate in Education and Training (CET) or equivalent teaching qualification, or willingness to work towards it.
- Assessor qualification (D32/33, A1 or Level 3 TAQA), or willingness to achieve it within six months of appointment.
- GCSE English and maths at grade 4 (C) or above.

- A relevant, up-to-date qualification or experience in the childcare or early years sector.
- Good knowledge of the childcare and early years sector and an understanding of the barriers young people aged 16–19 may face in education and training.

Desirable

- A formal qualification in childcare or early years.
- A level English and A level maths.
- Knowledge of confidentiality and data protection requirements.



Skills

Essential

- Ability to plan and deliver engaging vocational sessions and adapt teaching and resources to meet individual learning needs.
- Ability to build positive relationships with young people aged 16–19, including those who have disengaged from education.
- Ability to assess learner work, give clear feedback and set individual targets that help learners progress.
- Strong communication skills and the ability to work effectively with learners, colleagues, families and work placement providers.
- Ability to manage groups confidently and create a safe, inclusive learning environment.
- Strong organisational skills, with the ability to keep accurate records, meet deadlines and work independently or as part of a team.
- Proficiency in Microsoft Office, including Word, Excel, PowerPoint and Outlook, and confidence using databases.

Desirable

- Ability to deliver and assess accredited childcare and early years programmes.
- Ability to link classroom learning to work placement activities and use feedback from placement providers to support learner progress.

Experience

Essential

- A professional background in childcare or early years, with practical experience working directly with children in a childcare or early years setting.
- Experience working with young people aged 16–19, including those who face barriers to learning or have disengaged from education.
- Experience developing engaging learning resources and adapting activities to meet individual needs.
- Experience setting individual targets, reviewing progress and supporting young people to move into further education, training or employment.

Desirable

- Experience delivering or assessing accredited vocational programmes, particularly Level 2 Childcare and Early Years.
- Experience working with early years employers to arrange and support learners' work placements, monitor placement hours and gather feedback.
- Experience working in alternative education or training provision.

Terms & Conditions

What You'll Get	The Formal Bits
• 33 days holiday pro rata (including Bank Holidays) • Pension auto-enrolment after 3 months • A role where your work genuinely changes lives • Supportive team and meaningful work every single day	• 17.5 hours per week, including some evenings • Subject to two-year employment references, Enhanced DBS, and 3-month probation • Required to work within YMCA Derbyshire policies and procedures • Committed to equality, diversity, and inclusion in all we do

• People celebration event each year. (Celebrating our Peoples Achievements) • Recognition initiatives such as employee of the year and star of the quarter • Met Life EAP for you and online doctor for you and your family. • Life Assurance 2 times your annual salary • Christmas/ Easter and Quarterly Treats • Your Birthday off every year • Long Service rewards • Training and Development • Wellbeing initiatives • Subsidised Costco card	

About YMCA Derbyshire (Why This Role Matters)

This is an exciting opportunity for you to join YMCA Derbyshire, a vibrant local charity that focuses on the following key areas of work:

- **Housing -** We provide over 200 bed spaces for individuals to support people to rebuild their lives we do this by creating a safe, stable environment where they can learn, grow and realise their potential, regardless of their past or present circumstances. Alongside this we provide affordable housing for young people.

- **Family and Youth Work -** We provide high-quality early years childcare and education services through our nurseries, before and after school clubs, holiday clubs and in schools education services. Family Support and Youth Work services are also available through our Community Hubs.

- **Support, Advice, Health, Wellbeing** – We offer a wide range of community services, including youth programmes, mental health support, horticultural activities, poverty relief through food provision, community pantries, and access to warm, welcoming spaces.

- **Training and Education -** Through YMCA Key College, we offer vocational training, work experience and employment pathways for young people who find

mainstream education challenging. We also offer a range of bespoke employability programmes.

Everyone should have a fair chance to discover who they are and what they can become.

Our Vision
Enabling young people and communities to thrive — to fulfil dreams, belong, grow, and prosper.

Our Mission
To develop the whole person: body, mind, and spirit.

Our Values (1 Corinthians 13:4–7)
Protect | Trust | Hope | Persevere
Together, we create places where people flourish.

Equality and Diversity Statement

YMCA Derbyshire is committed to promoting equality and diversity in all aspects of its operations. We value and embrace individual differences and believe that everyone should be treated with respect and dignity. We welcome people from all backgrounds, irrespective of age, disability, gender, race, religion, sexual orientation, or any other characteristic.

Safeguarding Matters Here

Safeguarding is central to everything we do. We're looking for someone who shares that commitment and puts the wellbeing of young people first, always.

Ready to Apply?

If you want a housing role that's about more than properties — it's about people — we'd love to hear from you.

Apply online at www.ymcaderbyshire.org.uk