

Nursery Cook

Be part of something that changes lives - including yours



YMCA DERBYSHIRE

Job Description

Key Details

Salary: £19,734

Hours: Part Time – 27.5 hours per week

Location: YMCA Stepping Stones Nursery, St Mark's Road, Chaddesden, Derby DE21 6AH

For an informal chat please contact: Sally-Ann Burrows on 01332 579550

The Role In A Nutshell

To ensure that the Nursery kitchen is a vibrant hub, delivering delicious, nutritious food to all children, students and staff whilst maintaining high standards of hygiene and service. This role is pivotal to the efficient and effective operation of the Nursery and our wider hospitality offer by providing cover when needed in other locations when necessary.

What You'll Be Doing

You will take full ownership of the the kitchen & ensure the smooth everyday running of the service.

- To maintain high standards of food hygiene
- To plan menus in collaboration with Hospitality Team Leader and Nursery Operations manager
- To ensure all areas and equipment is cleaned and maintained
- To maintain a high level of customer service
- To develop and maintain good working relationships with new children, students and staff,
- Carry out tasks in line with HACCP and ensure all paperwork is kept up to date in line with legislation
- To respect and uphold the aims and values of the YMCA

Tel: 01332 579 550

Email: enquiries@ymcaderbyshire.org.uk

Web: ymcaderbyshire.org.uk

YMCA Derbyshire: Registered office 770 London Road, Derby, DE24 8UT. Registered in England no. 03061837. Charity no. 1049904.



**Here for young people
Here for communities
Here for you**

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

- To prepare and cook healthy and nutritious meals with regard to the cultural and dietary requirements of the children, students and staff.

What Success Looks Like

- The kitchen is well managed and legally compliant
- All food produced meets excellent standards
- Happy Children enjoying good food
- Strong working relationships with staff & children
- The kitchen runs smoothly and effectively



Knowledge & Qualifications

Essential

- Appropriate vocational qualification (minimum Level 2)
- Food Hygiene qualification (minimum level 2)
- Have a deep understanding of efficiently running a commercial kitchen or section, including stock rotation and minimising waste
- Knowledge and understanding of HACCP, Health & Safety and Environmental Health inspections.
- Knowledge of the Early Years Foundation Stage Nutritional Guidance 2025
- Have a strong understanding of allergies and intolerances

Desirable

- Customer service and understanding of the differing needs of children and students.
- Teamwork and people skills
- Menu Planning
- Creative use of ingredients to minimise waste
- Attention to detail
- Timekeeping
- Health & Safety qualification to level 2



Skills

- Proactive, self-motivated, and solutions-focused
- A confident communicator who can engage and challenge positively
- Great at building relationships with staff and children
- Highly organised and comfortable juggling multiple priorities
- Comfortable using digital systems
- Passionate about improving services and trying new ideas



Experience

Essential

- Minimum of 3 years' experience of working in a commercial kitchen environment.
- Providing meals for children
- Proven experience of menu planning and efficient use of resources

Desirable

- Catering for a large team
- Menu planning



Terms & Conditions

What You'll Get	The Formal Bits
• 33 days holiday (including Bank Holidays) • Pension auto-enrolment after 3 months • A role where your work genuinely changes lives • Supportive team and meaningful work every single day	• 27.5 hours per week, including some evenings • Subject to two references, Enhanced DBS, and 6-month probation • Required to work within YMCA Derbyshire policies and procedures • Committed to equality, diversity, and inclusion in all we do

• People celebration event each year. (Celebrating our Peoples Achievements) • Recognition initiatives such as employee of the year and star of the quarter • Met Life EAP for you and online doctor for you and your family. • Life Assurance 2 times your annual salary • Christmas/ Easter and Quarterly Treats • Your Birthday off every year • Long Service rewards • Training and Development • Wellbeing initiatives • Subsidised Costco card	
---	--

About YMCA Derbyshire (Why This Role Matters)

This is an exciting opportunity for you to join YMCA Derbyshire, a vibrant local charity that focuses on the following key areas of work:

- **Housing** - We provide over 200 bed spaces for individuals to support people to rebuild their lives we do this by creating a safe, stable environment where they can learn, grow and realise their potential, regardless of their past or present circumstances. Alongside this we provide affordable housing for young people.
- **Family and Youth Work** - We provide high-quality early years childcare and education services through our nurseries, before and after school clubs, holiday clubs and in schools education services. Family Support and Youth Work services are also available through our Community Hubs.
- **Support, Advice, Health, Wellbeing** – We offer a wide range of community services, including youth programmes, mental health support, horticultural activities, poverty relief through food provision, community pantries, and access to warm, welcoming spaces.
- **Training and Education** - Through YMCA Key College, we offer vocational training, work experience and employment pathways for young people who find mainstream education challenging. We also offer a range of bespoke employability programmes.



**Everyone should have a fair chance to discover who they are
and what they can become.**

Our Vision

Enabling young people and communities to thrive — to fulfil dreams, belong, grow, and prosper.

Our Mission

To develop the whole person: body, mind, and spirit.

Our Values (1 Corinthians 13:4–7)

Protect | Trust | Hope | Persevere

Together, we create places where people flourish.

Equality and Diversity Statement

YMCA Derbyshire is committed to promoting equality and diversity in all aspects of its operations. We value and embrace individual differences and believe that everyone should be treated with respect and dignity. We welcome people from all backgrounds, irrespective of age, disability, gender, race, religion, sexual orientation, or any other characteristic.

Safeguarding Matters Here

Safeguarding is central to everything we do. We're looking for someone who shares that commitment and puts the wellbeing of young people first, always.

Ready to Apply?

If you want a Catering role that's rewarding and more than just producing food — we'd love to hear from you.

Apply online at www.ymcaderbyshire.org.uk

