YMCA DERBYSHIRE

Y-Kidz Sessional Activities Leader

Be part of something that changes lives - including yours

YMCA DERBYSHIRE

Job Description

Key Details

Salary: £13.45 per hour

Hours: Sessional – between 7:30am-9:00am and/or 3:00pm-6.00pm approx

Location: Local primary schools in and around Derby City area

For an informal chat please contact: Mike Smith on 07590 452827

The Role In A Nutshell

As a Y-Kidz Sessional Activities Leader, you will work alongside our experienced team to deliver fun, safe and engaging breakfast clubs, after-school clubs and holiday activities for primary-aged children.

You'll help create a warm, inclusive and stimulating environment where children can learn, play and thrive. Activities include arts and crafts, sports, games, competitions and creative challenges — all designed to support children's wellbeing, confidence and development.

You will act as a positive role model, ensuring every child feels safe, supported and valued throughout their time at Y-Kidz.

What You'll Be Doing

- Support the delivery of fun, safe and engaging breakfast and after-school clubs in line with school needs.
- Assist in running a range of holiday activity clubs during school holiday periods.

- Build positive, professional relationships with children, parents, carers and school staff.
- Prepare and distribute food and drink safely and hygienically, meeting all dietary requirements.
- Use a variety of strategies to support all children, including those with SEND and high achievers.
- Maintain high standards of cleanliness and food safety during and after snack times.
- Use positive behaviour-management approaches to create a calm, respectful environment.
- Encourage children to develop confidence, self-esteem and respect for others.
- Contribute to the development of high-quality activities for targeted groups across Derby and Derbyshire.
- Work with YMCA Derbyshire staff to promote current and new provision to maximise attendance.
- Attend staff meetings, training and development sessions as required.
- Complete administrative tasks and liaise with colleagues as appropriate.
- Carry out any other reasonable duties in line with the needs of the organisation.

What Success Looks Like

- Children having fun and enjoying their time at YMCA Y-Kidz — happy, smiling faces!
- A continued positive reputation among families and schools.
- Staff feeling valued, supported and enjoying their work.
- Low levels of disruption, injuries and accidents due to strong planning and supervision.



Knowledge & Qualifications

Essential

- Knowledge of relevant legislation including Health & Safety, Safeguarding and PREVENT.
- A professional sports coaching, teaching or childcare qualification **or** significant experience working with children.

Desirable

- Paediatric First Aid qualification.
- Full UK driving licence and access to a car.
- Knowledge of safe food preparation and hygiene regulations.



Skills

Essential

- Ability to relate to and engage children of all ages.
- Ability to work effectively as part of a team and independently when required.
- Strong communication skills with a diverse range of people.
- Good interpersonal and group-management skills.
- Good written and verbal communication skills.
- Strong organisational skills and ability to prioritise workload.
- Ability to encourage participation and empower children and young people.
- Ability to manage behaviour positively and appropriately.
- Ability to demonstrate leadership and assertiveness when needed.
- Flexibility to meet the needs of the service.
- Ability to work under pressure and meet deadlines.

Desirable

- Understanding of confidentiality and Data Protection.
- Understanding of YMCA Derbyshire's structure and statutory responsibilities.

Experience

Essential

- Experience working with children and young people in a variety of settings.
- Practical experience supporting primary-aged children.
- Experience developing creative and engaging learning or activity resources.
- Experience supporting peer interaction or group activities.

Desirable

- Experience of partnership working.
- Experience following lesson plans or structured activity plans.
- Experience working in a classroom or group environment with mixed age ranges.

Terms & Conditions

What You'll Get	The Formal Bits
• Pension auto-enrolment after 3 months • A role where your work genuinely changes lives • Supportive team and meaningful work every single day • People celebration event each year. (Celebrating our Peoples Achievements)	• Subject to two-years of employment references, an Enhanced DBS, and a 3-month probation • Required to work within YMCA Derbyshire policies and procedures • Committed to equality, diversity, and inclusion in all we do

• Recognition initiatives such as employee of the year and star of the quarter • Met Life EAP for you and online doctor for you and your family. • Life Assurance 2 times your annual salary • Christmas/ Easter and Quarterly Treats • Your Birthday off every year • Long Service rewards • Training and Development • Wellbeing initiatives • Subsidised Costco card	

About YMCA Derbyshire (Why This Role Matters)

This is an exciting opportunity for you to join YMCA Derbyshire, a vibrant local charity that focuses on the following key areas of work:

- **Housing -** We provide over 200 bed spaces for individuals to support people to rebuild their lives we do this by creating a safe, stable environment where they can learn, grow and realise their potential, regardless of their past or present circumstances. Alongside this we provide affordable housing for young people.

- **Family and Youth Work -** We provide high-quality early years childcare and education services through our nurseries, before and after school clubs, holiday clubs and in schools education services. Family Support and Youth Work services are also available through our Community Hubs.

- **Support, Advice, Health, Wellbeing** – We offer a wide range of community services, including youth programmes, mental health support, horticultural activities, poverty relief through food provision, community pantries, and access to warm, welcoming spaces.

- **Training and Education -** Through YMCA Key College, we offer vocational training, work experience and employment pathways for young people who find mainstream education challenging. We also offer a range of bespoke employability programmes.

Everyone should have a fair chance to discover who they are and what they can become.

Our Vision
Enabling young people and communities to thrive — to fulfil dreams, belong, grow, and prosper.

Our Mission
To develop the whole person: body, mind, and spirit.

Our Values (1 Corinthians 13:4–7)
Protect | Trust | Hope | Persevere
Together, we create places where people flourish.

Equality and Diversity Statement

YMCA Derbyshire is committed to promoting equality and diversity in all aspects of its operations. We value and embrace individual differences and believe that everyone should be treated with respect and dignity. We welcome people from all backgrounds, irrespective of age, disability, gender, race, religion, sexual orientation, or any other characteristic.

Safeguarding Matters Here

Safeguarding is central to everything we do. We're looking for someone who shares that commitment and puts the wellbeing of young people first, always.

Ready to Apply?

If you want a role where you can inspire children, support families, and make a genuine difference in your community, we'd love to hear from you.

Apply online at www.ymcaderbyshire.org.uk