

Day 1 Benefits

4

Life Assurance

Coverage of 4x your annual salary, payable to your nominated beneficiaries. Applies both in and outside of work.



Health Cash Plan

Access to a Medicash plan offering cashback on a wide range of health-related expenses.



Free evening/weekend parking

Free evening and weekend parking at our Head Office located central Cambridge



3 Additional Days Holiday

Receive 3 additional days onto your entitlement (*and 1 additional day for every 4 years of service*)



Additional Working Week Holiday

Option to purchase a working week extra of holiday in February



Critical Illness Cover

Provided through Unum, offering financial protection in the event of a critical illness.



Discretionary Annual Bonus

Based on profit and customer satisfaction objectives in the year

At 3 Months



Pension 16%

After 3 months (4% EE & ER), after probation (4% EE & 12% ER)

After Probation



Staff Mortgage or £300 Voucher

The lower of 5x your annual salary or £150,000.00 / or £300.00 John Lewis Voucher



Private Health Insurance

Vitality private health insurance after your probation



Long Service Awards

Financial awards for every 5 years of service with The Society



Professional Qualifications

Financial awards for every 5 years of service with The Society



Electric Car Leasing

Electric car leasing with Tusker



Cycle To Work Scheme

Access to a tax-efficient cycle purchase scheme.