



Day 1 Benefits

4

Life Assurance

Coverage of 4x your annual salary, payable to your nominated beneficiaries. Applies both in and outside of work.



Health Cash Plan

Access to a Mediacash plan offering cashback on a wide range of health-related expenses.



Free evening/weekend parking

Free evening and weekend parking at our Head Office located central Cambridge



3 Additional Days Holiday

Receive 3 additional days onto your entitlement (*and 1 additional day for every 4 years of service*)



Additional Working Week Holiday

Option to purchase a working week extra of holiday in February



Critical Illness Cover

Provided through Unum, offering financial protection in the event of a critical illness.



Discretionary Annual Bonus

Based on profit and customer satisfaction objectives in the year

At 3 Months



Pension 16%

After 3 months (4% EE & ER), after probation (4% EE & 12% ER)

After Probation



Staff Mortgage or £300 Voucher

The lower of 5x your annual salary or £150,000.00 / or £300.00 John Lewis Voucher



Private Health Insurance

Vitality private health insurance after your probation



Long Service Awards

Financial awards for every 5 years of service with The Society



Professional Qualifications

Support for learning and personal development within your role



Electric Car Leasing

Electric car leasing with Tusker



Cycle To Work Scheme

Access to a tax-efficient cycle purchase scheme.

* More information will be shared within the Induction programme